

ARTICLE XI

UNCLASSIFIED ASSIGNMENTS

101104. UNCLASSIFIED EMPLOYEES. Notwithstanding any Board Rule to the contrary, a person may be employed as an unclassified employee as authorized by the Education Code.

Adopted 12-18-74

101104.10 Professional Expert Salary Rates. Salary rates for Professional Expert classes shall be as follows:

Professional Expert A. Persons assigned as speakers at various rates of \$150 or more per session.

Professional Expert B. Persons assigned as speakers at various rates less than \$150 per session.

Professional Expert C. Persons assigned as specialized resource personnel at various rates of \$30 or less per assigned hour.

Professional Expert D. Persons assigned as specialized resource personnel at various rates of \$30 or less per assigned hour.

Professional Expert E. Persons who are assigned to direct and conduct and/or participate and assist in a special project of the District at various rates of \$6,000 or more per project. Such assignments shall be reported to the Board as non-routine items. The limit in effect for reporting to the Board Professional Expert E assignments shall be increased at a rate proportionate to the increase of the highest base rate on the salary schedule for regular full-time faculty members.

Adopted 09-09-87

Professional Expert F. Persons who are assigned to direct and conduct and/or participate and assist in a special project of the District at various rates less than \$6,000 per project.

Adopted 09-09-87

101105 RATES OF PAY.

The following rates of pay shall apply to unclassified non-student worker positions, effective July 1, 2008.

- A. Pay for a Community Recreation Aide position shall be \$8.00 or minimum wage, whichever is higher.
- B. Pay for a Community Recreation Assistant I position shall be \$8.25 or \$.25 higher than the Community Recreation Aide position rate of pay, whichever is higher.
- C. Pay for a Community Recreation Assistant II position shall be \$8.75 or \$.75 higher than the Community Recreation Aide position rate of pay, whichever is higher.
- D. Pay for a Community Recreation Assistant III position shall be \$9.75 or \$1.75 higher than the Community Recreation Aide position rate of pay, whichever is higher.
- E. Pool Lifeguard shall be \$10.00 or \$2.00 higher than the Community Recreation Aide position rate of pay, whichever is higher.

Adopted 07-09-08

101107. EMPLOYMENT OF STUDENTS WITH CRIMINAL RECORDS. Any student currently enrolled in District classes may be employed in the unclassified service to perform non-instructional duties without regard to prior criminal record or parole status except those who are determined to be sexual psychopaths or those whose employment would not be in the best interest of the District as determined by the Board of Trustees. The Chancellor is authorized to establish administrative regulations to provide for the employment of students with criminal records.

Adopted 03-24-76

101108. COMPENSATORY TIME OFF FOR CLASSIFIED SERVICE EMPLOYEES. At the direction of the Chancellor or his designated representative, classified service employees may be granted compensatory time off in lieu of overtime compensation at an amount equal to the employee's overtime rate of compensation.

EC 45128, 88027

Adopted 04-25-73

Amended 04-28-76

101109. INSTRUCTIONAL DEVELOPMENT GRANTS-ASSIGNMENT AND PAYMENT. Employees may be awarded instructional development grants in accordance with the following provisions:

- A. The employee submits an application for an instructional development grant according to procedures established by the Chancellor.
- B. The grant application is reviewed and recommended for approval by the Instructional Development Grant Committee.
- C. The recommended grant has been approved by the Chancellor or designee.
- D. The Chancellor shall establish the necessary administrative procedures for the processing of such grants and for the review and approval for all expenditures prior to their commitment.

Adopted 09-28-77