

ARTICLE XII

CHILD DEVELOPMENT CENTERS

101201. CHILD DEVELOPMENT CENTER EMPLOYEES. Each person employed in a position requiring a Child Development Center permit for the supervision and instruction of children is a certificated employee. All Board Rules shall apply to such employees in the same manner as they do to other certificated employees except that:

- a) Child Development Center Director must hold a Bachelor of Art degree in Child Development or closely related field, be eligible for the California Child Development Center Permit at the Site Supervisor level, which must include six semester units of course work in administration of programs plus one 2 or 3 unit Adult Supervision and Early Childhood Mentoring course and two years of full time experience in a lead teacher or director position in a licensed Early Childhood Education program.
- b) Child Development Center Teacher must hold a Bachelor of Art degree in Child Development or closely related field, or possess a valid California Elementary Credential, be eligible for a valid California Child Development Center Permit at the Master teacher level and have completed a minimum of 350 days of experience in an instructional capacity in a licensed Early Childhood Education program, working at least three hours a day within the last four years. Experience may include internships, paid and/or volunteer work.

Adopted 06-19-74  
Amended 01-12-77  
Amended 02-25-09

101202. ALLOCATION TO CHILD DEVELOPMENT CENTER SALARY SCHEDULE.  
 New Child Development Center employees shall be allocated to the salary at rates per pay period according to the current salary schedule for the effective date of the election. The step and column placement shall be determined from the following tables:

A. Step Placement

Years of Applicable Experience	Step
0	1
1	2
2	3
3	4

B. Column Placement

Points	Column
Minimum requirements	A
Minimum plus 20	B
Minimum plus 40	C
Minimum plus 60 or BA	D
Minimum plus 80 or BA plus 20	E

The requirements for filing such salary verification and effective dates are to be the same as provided in Board Rule 10517.

Adopted 06-19-74  
 Amended 08-20-75  
 Amended 01-12-77

101203. ILLNESS PAY FOR SUBSTITUTES PAID ON THE CHILD DEVELOPMENT CENTER SALARY SCHEDULE. Substitute Child Development Center employees shall be eligible for illness benefits on the same basis as provided in Board Rule 101020.11.

Adopted 06-19-74  
 Amended 01-12-77

101204. APPROVED EXPERIENCE-CHILD DEVELOPMENT CENTER EMPLOYEES.  
New Child Development Center employees shall be allowed credit for the types of paid experience which are listed below, for the purpose of allocation to the salary schedule; provided, that proof of such experience has been submitted according to the provisions of Board Rule 10517 and the Chancellor or his designated representative has approved such experience; and provided further, that no more than one year of credit may be granted for experience acquired during any one calendar year.

Experience as an hourly rate instructor or teacher in special day and evening classes for adults shall be computed on the basis of four hours of classroom teaching as the equivalent of one day. No such credit shall be given for evening experience on any date for which full-time experience is granted.

- A. Experience as a certificated employee in a public school.
- B. Experience after receipt of bachelor's degree as a teacher, librarian, registrar, counselor, supervisor, or administrator in an approved private elementary or secondary school, or approved private college or university.
- C. Experience as a teacher or supervisor in an approved public or private nursery school or head start program.

Adopted 08-20-75  
Amended 01-12-77

101205. MINIMUM REQUIREMENTS. The minimum requirements for granting point allowance for allocation on the Child Development Center salary schedule may be met by either of the following:

- A. Associate degree conferred by an accredited college upon the completion of a standard two-year college course.
- B. Sixty semester units of credit in an accredited college or university.

Adopted 08-20-75  
Amended 01-12-77

101206. COLUMNAR ADVANCE. To qualify for a columnar advance on the Child Development Center preparation salary schedule, the employee must possess the requisite total number of points according to the following schedule:

<u>Column</u>	<u>Points in Excess of Minimum Requirements</u>
B	20
C	40
D	60 or BA
E	80 or BA plus 20

Adopted 08-10-75  
Amended 01-12-77

101207. SALARY RATES FOR DAY-TO-DAY CHILD DEVELOPMENT CENTER SERVICE. Child Development Center employees assigned on a day-to-day or intermittent basis shall be paid a flat rate per day. The daily rate is based upon eight hours of service. Service for less than eight hours shall be paid at a proportional rate that the service bears to eight.

Adopted 08-20-75  
Amended 01-12-77

101208. DELEGATION OF AUTHORITY TO COLLEGE PRESIDENTS FOR MANAGEMENT OF CHILD DEVELOPMENT CENTERS. The College Presidents or their designees shall have authority to act on behalf of the Board with respect to licensing and regulatory issues affecting their respective campuses' Child Development Centers.

22 C.C.R., 101152(a)(1)

Adopted 09-01-10